



No. 1687 /MMU

Date: 29/05/26

RECRUITMENT NOTICE

Applications are invited from eligible candidates as per UGC eligibility criteria (UGC Notification 18th July, 2018) to fill up the regular posts of Professor (including backlog vacancy) for various Departments of Maa Manikeshwari University. Please refer website: <https://kalahandiuniversity.ac.in/> for vacancy details.

The filled in applications must be submitted online through the HIMS Portal (<https://himsrecruitment.odisha.gov.in>), which will be available from 01.06.2026 onwards. Candidates are required to complete the application in all respects and upload all necessary supporting documents on or before 05.07.2026. In addition, a hard copy of the downloaded submitted application along with all relevant documents, must be sent only via Regd. Post / Speed Post to the Registrar, Maa Manikeshwari University, Manikya Vihar, Bhawanipatna-766001, Dist-Kalahandi (Odisha) so as to reach on or before 15.07.2026.

For details like essential qualifications, general terms and conditions, application form, general instructions, how to apply etc., please visit University website <https://kalahandiuniversity.ac.in/>

***1 % reservation will be provided for sports person**

***Reservation for PwD candidates will be provided as per the Government regulations.**

NB: "Overall Horizontal Reservation" of Posts @33% for Women, 4% for PwD and 1% for the Sports Persons shall be filled up on merit within the vertical reservation quota as per the principles to be followed on vertical reservation during filling up of various State Civil Services and Posts clarification there on vide Letter No. 1955 dated: 19.01.2021 and reservation of vacancies for sports person in Group-A (JB) service/ posts under the State Govt. vide Resolution No.33044 dated 11.12.2014 of GA & PG Department and Letter No.14532/HE dated:14.03.2026 on vetting of reservation (Horizontal) and Annexure-I and Annexure -II vide Letter No.19291 dated:10.04.2026 of the Additional Secretary to Govt., Higher Education Department , Odisha, Bhubaneswar on vetting of reservation for Persons with Benchmark Disabilities (PwBDs) adhar to the Notification No. CG-DL-E-13012021-224370 of Govt. of India for recruitment of PwBDs in the teaching posts of all State Public Universities under Higher Education Department for advertisement for direct recruitment.




MAA MANIKESHWARI UNIVERSITY
ମା ମାନିକେଶ୍ଵରୀ ବିଶ୍ଵବିଦ୍ୟାଳୟ
मा माणिकेश्वरी विश्वविद्यालय

(Erstwhile : Kalahandi University)
Manikya Vihar, Bhawanipatna, Kalahandi, Odisha

E-mail- registrar@kalahandiuniversity.ac.in

Further, in case the vacancies reserved for women in a particular category remain unfilled, the unfilled vacancies of such posts shall be filled up by suitable male candidates of the same category.

And, if the vacancies, reserved for PwDs, are not filled up due to non-availability of suitable candidates, the backlog reserved vacancies for PwDs shall be carried forward to the subsequent year of recruitment.


Registrar
Maa Manikeshwari University
Bhawanipatna
REGISTRAR
Maa Manikeshwari University
Bhawanipatna



No. 1688 /MMU

Date: 29/05/26

Recruitment for the Position of Professor

Applications are invited from eligible candidates as per UGC eligibility criteria (UGC notification 18th July, 2018) to fill up the Regular Faculty positions (including backlog vacancies) of Professor(s) in the following departments as mentioned below:

SL NO	Name of the Dept.	Total Sanctioned Post	Vacancy to be filled up category- wise
1	Anthropology	1	UR-1
2	Botany	1	UR-1(W)
3	Chemistry	1	ST-1
4	Commerce	1	SC-1
5	Education	1	UR-1
6	Economics	1	SEBC-1
7	English	1	UR-1(W)
8	Geography	1	ST-1(W)
9	History	1	UR-1
10	Mathematics	1	SC-1(W)
11	Odia	1	UR-1
12	Physics	1	ST-1
13	Political Science	1	UR-1
14	Sanskrit	1	UR-1 (W)
15	Sociology	1	SEBC-1 (W)
16	Zoology	1	ST-1
	TOTAL	16	

The filled in applications should be submitted online in the HIMS Portal (<https://himsrecruitment.odisha.gov.in>), which will be available from 01.06.2026 onwards. Candidates are required to complete the application in all respects and upload all supporting documents on or before 05.07.2026. In addition, a hardcopy of the downloaded submitted application along with all relevant self-attested documents must be sent only via Regd. Post / Speed Post to the Registrar, Maa Manikeshwari University, Manikya Vihar, Bhawanipatna-766001, Dist-Kalahandi (Odisha) on or before 15.07.2026.

For details like essential qualifications, general terms and conditions, application form, general instructions, how to apply etc., please visit University website- <https://kalahandiuniversity.ac.in/>

Essential Qualification for the Post of Professor: (Pay level-14 as per 7th CPC)

- I. As per the UGC notification 18th July, 2018, clause no. 3.4 & 3.5, a minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- II. A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes SEBC (Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness)) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- III. A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September 1991.

Eligibility (A or B) :

A.

- IV. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulation No. F.1-2/2017(EC/PS), 18th July 2018.
- V. A minimum of ten years of teaching experience in University/College as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

B.

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.



General terms & conditions for recruitment of teaching posts

SERVICE CONDITIONS

1. The University is governed by the rules and regulations of the Higher Education Department, Government of Odisha and as amended from time to time.
2. Appointment to the posts will be made as per the University Act and Statute. Pay and other allowance as applicable to the faculty members will be admissible as sanctioned by the Government of Odisha from time to time.
3. Minimum Qualifications and selections for direct recruitment as a Professor is as per UGC Regulations Notification No. F.1-2/2017(EC/PS), 18th July 2018 and as amended from time to time.
4. The retirement age and other conditions shall be as per Higher Education Department, Government of Odisha norms. Presently superannuation age is 60 years.
5. Reservation of posts will be according to Government of Odisha norms.
6. **The selection committee shall be as per UGC notification 18th July, 2018, The Odisha Universities (Amendment) Act, 2024 and the pay structure shall be as approved by Government of Odisha.**
7. All other conditions shall be mutatis mutandis as per Higher Education Department, Government of Odisha.

General Instructions to the Candidates

1. Online applications are invited for posts of Professors, Associate Professors, Assistant Professors in various disciplines in the University as per the table below till this advertisement is kept open on the University website (as per closing date mentioned). **Candidates are advised to visit University website from time to time and remain updated.**
2. Starting date of online application is **01.06.2026** and the closing date of online application is **05.07.2026** midnight.
3. Applications to be submitted online at the HIMS portal (the link will be available on Link: (<https://himsrecruitment.odisha.gov.in>)). The candidate should download the PDF format of the application generated after submitting the application form on the format available on the website (<https://himsrecruitment.odisha.gov.in>), and send the application along with the documents through speed post/ Registered Post so as to reach the university within 10 days from the closing date i.e. **15.07.2026**. The envelope containing the application should be superscribed "**APPLICATION FOR THE POST OF _____**" along with advertisement No. and Date.
4. Only matriculation/SSC certificate/ pass certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.



5. Candidates belonging to SC/ST/SEBC category should submit valid caste certificate as per the guidelines and the certificate format of the Government of Odisha.
6. The candidates applying under PWD Category are required to submit the Disability Certificates issued by the competent authority in the format prescribed by Government of Odisha for this purpose.
7. (a) The period spent by the candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as research experience.
(b) As per the UGC communication dated 1 March, 2016, a certificate from the Employer/ Head of the Institutions/University has to be uploaded mentioning that the period of active service spent on pursuing Research Degree, i.e. for acquiring Ph.D. simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.
8. The hard copy of application of such applicants who have applied online before closing date will be accepted if it reaches as per sl no. 3.
9. Candidates above 60 years will not be eligible to apply.
10. No hard copy will be considered if the applicant fails to submit the online application as per closing date.
11. Exchange of reservation is not permitted
12. The application fee as applicable to be paid online (non-refundable) as per the bank details as given in the online portal.
13. Candidate applying for more than one post will have to apply separately for each post and pay applicant fee for each post.
14. Applications without applicable fee will be summarily rejected.
15. Submission of hard copy of application Form:

As the application is online, the candidate must submit the hard copy of filled in application in the prescribed format published on the website along with the copies of uploaded certificates/Self attested documents by the closing date stipulated for submission of hard copies through Regd. Post. / Speed Post to (courier ordinary post/ hand delivery not accepted)

The Registrar,
Maa Manikeshwari University
Manikya Vihar
Bhawanipatna, Kalahandi-766001
Must reach on or before **15.07.2026**



The envelope must be superscribed "**APPLICATION FOR THE POST OF**
_____ " along with advertisement No and Date.

16. Candidates should produce all the self-attested documents as per application form and subsequently placed mentioning the SI no. against which the document is attached.
17. No TA/DA shall be paid to the candidates for attending the interview.
18. Eligibility of a candidate and satisfaction of any other short-listing criteria shall be considered as on closing date of submission of online application.
19. Incomplete application form in any respect/and or not in the prescribed proforma or/and without required documents/ without application fee will not be entertained and will be rejected without assigning any reason and no further correspondence will be entertained in this regard.
20. If more than one application is submitted by the candidate for the same post, only the application submitted later within the last date of submission shall be considered. Application in part will not be acceptable.
21. The University reserves the right not to fill up any or some of the vacancies advertised without assigning any reason.
22. In case of any dispute/ambiguity that may occur to be called for written examinations/interview, the University will have the right to restrict the candidates and short list most suitable candidates in the process of selection, the decision of the University will be final and binding. No correspondence in this regard will be entertained.
23. No correspondence will be entertained from candidates (not called for interview) regarding conduct and result of interview and reasons for not being called for interview.
24. Canvassing in any form will lead to disqualification.
25. The prescribed qualifications and experience are minimum and the mere possessing the same does not entitle the candidate to be called for written examination/interview. The University will have the right to restrict the candidates and short list most suitable candidates to be called for written examination/interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may deem fit.
26. In case of any disputes, any suites or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Bhowanipatna, Odisha which is the headquarter of the University.



27. The University reserves the right to revise/reschedule/cancel/suspend the advertisement/ recruitment process without assigning any reason. The decision of the University shall be final and binding and no appeal / correspondence shall be entertained.
28. For references, UGC NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC WEBSITES.
29. Any change or amendment in this advertisement shall be displayed on the University website only, therefore the aspiring candidates are advised to visit University website regularly and remain updated.
30. Candidates are advised to visit the website <https://kalahandiuniversity.ac.in/> of the University after the closing date regularly for the updated information.
31. Application without signature will not be considered and rejected without refund of application processing fee.
32. Upload your documents in PDF / image format. Ensure the readability.
33. Upload your photograph in JPEG format with a size of less than 200 kb.
While applying the applicant should ensure that he/she fulfils the eligibility and other conditions/norms mentioned above and that the particulars furnished by him/her are correct in all respect. In case it is detected at any stage of recruitment including the joining and continuing in the post that the candidate has furnished incorrect/false information or has suppressed any facts then the appointment / service will be terminated and the candidature will be terminated and the candidate will not be entitled for any relaxation including legal procedure.
34. Candidate signing the undertaking is bound by these clauses.
35. In service candidate is required to forward the hard copy through the proper channel or attach the NOC, so as to reach the University as per the last date specified. However, to avoid delay, the candidate may submit an advanced copy of the application, but ensure the application is forwarded through the proper channel before the issue of interview call letter.
36. No request for change of post(s) and update of new information in the application form will be entertained after the last date of application.
37. Any other relaxation and reservation as applicable but not mentioned shall be as per the Government of Odisha, as notified from time to time.

How to apply

1. Candidates willing to apply for one or more post are to apply online separately paying processing fee for each application separately.
2. The online application can be filled in multiple sessions.
3. Application shall be received online as per the format. No other format of application or CV should be sent against this advertisement by email or in any other means.



4. Persons employed in Government/Public Sector Enterprise/Autonomous bodies should forward a copy of their application through proper channel or should furnish a No Objection Certificate (NOC) from the competent authority or employer.
5. Upload the soft copy of the documents with the online application as per the instruction.
6. Submit the hardcopy of the filled in applications as per the uploaded format along with the attachments and photograph.

Important Dates

- i. Opening of online application portal : **01.06.2026**
- ii. Closing of online application portal : **05.07.2026**
- iii. Closing date of receiving the hardcopy along with the required documents of the already submitted online application is **15.07.2026**

Application Fee

For General and SEBC category Rs.2000/- and for SC, ST, PWD, Women category Rs.1000/- to be paid online as per the bank details/QR code given in the online portal.

Bank Details

Name of the Bank: Sate Bank of India. College Square, Bhawanipatna

Savings Bank Account

Account No. 44930011031

IFSC Code: SBIN0012120

Brief information on selection process

1. The application received by due date will be screened / scrutinized.
2. The list of eligible and ineligible candidate(s) will be displayed on the website.
3. The shortlisted candidates will be called for the interview. A maximum of 10 candidates will be called for an interview for a single post, and for multiple posts, the number of candidates shall be called in the ratio of 1:10 as per the scores secured during scrutiny. (As per UGC Notification 18th July 2018; Table 3A of Appendix-II for Assistant Professor and Table 2 of Appendix-II for Associate Professor and Professor)
4. The Screening / Scrutiny and subsequent selection will be as per the UGC Notification dated 18th July 2018 and supported by the ACT and Statute of the University of Odisha.



5. The selection committee composition will be as per UGC Notification dated 18th July 2018 of the University and The Odisha Universities (Amendment) Act, 2024.
6. The candidate will be judged holistically i.e. cognitive domain (Knowledge in the subjects' domain), Psychomotor domain (experience and skill) and affective domain (received and response to question, confidence etc...) the vision and strength of the candidate to empower the students for developed Odisha and Vikshit Bharat including Aatmanirbhar Bharat will also be judged.
7. The candidates called for interview shall come prepared with PPT (9 Slides). The PPT should include brief bio data, subject domain strength, practical skill, student empower strategy, use of AI in pedagogy, funded research projects, consultancy research, potential for nation/International collaborations, vision for the University and Nation building.
8. Selected candidates are required to bring with them all relevant original documents and only downloaded application form from the HIMS portal.

Candidate is required to apply only in the application form available in the HIMS portal. No other application or format is acceptable other than the downloaded form from the HIMS portal for submission of the hardcopy.


 Registrar
 Maa Manikeshwari University
 Bhawanipatna

Memo No 1689(10)/MMU

Date: 29/05/26

1. Copy to The Officer In charge, Publication for information and necessary action. He is requested to arrange publication of the above advertisement.
2. The Comptroller of Finance, Maa Manikeshwari University for information and necessary action.
3. The OIC University Website, Maa Manikeshwari University for uploading this Advertisement in the University website.
4. Copy to PA to Hon'ble Vice Chancellor for kind information.
5. Copy to CPGC for kind information.
6. Copy submitted to The Additional Secretary, D.H.E., Odisha for kind information of The Commissioner cum Secretary, D.H.E.
7. Copy to The DIO, NIC kalahandi for wide circulation.
8. Copy to DI & PIO for information and necessary action.
9. Copy to The Secretary, UGC for kind information
10. Copy submitted to The PS of Hon'ble Governor of Odisha for kind information


 Registrar
 Maa Manikeshwari University
 Bhawanipatna

Appendix-II (As per the UGC Regulations, 2018)

Table-2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

Sl. No	Academic/Research Activity	Faculty of Sciences / Engineering / Agriculture / Medical / Veterinary Sciences	Faculty of Languages Humanities / Arts / Social Sciences / Library / Education / Physical Education / Commerce / Management & other related disciplines
1	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2	Publications (other than Research papers)		
	(a) Books authored which are published by International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05

	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08

	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs	02	02
	Course Coordinator for MOOCs (4 credit course)	08	08
	(d) E-Content		



	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book	02	02

	Editor of e-content for complete course/paper/e-book	10	10
4	(a) Research guidance -		
	Ph.D.	10 per degree awarded / 05 per thesis submitted	10 per degree awarded / 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed -		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing -		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6	Invited lectures / Resource Person / paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International(Abroad)	07	07
	International(within country)	05	05
	National	03	03
	State University	02	02

The Research score for research papers would be augmented as follows:
Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- I. Paper in refereed journals without impact factor – 5 Points
- II. Paper with impact factor less than 1 – 10 Points
- III. Paper with impact factor between 1 and 2 – 15 Points
- IV. Paper with impact factor between 2 and 5 – 20 Points
- V. Paper with impact factor between 5 and 10 – 25 Points
- VI. Paper with impact factor >10 – 30 Points
- VII. Two authors: 70% of total value of publication for each author.
- VIII. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceedings then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor.
- Supervisor and Co-supervisor, both shall get 7 marks each.
- For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b), Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.


REGISTRAR
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Bhawanipatna