



No. 2179/MMU

Dt. 03/07/2026

ADVERTISEMENT

Invitation of Applications/Nominations for Engagement of Professor of Practice, Adjunct Faculty, Distinguished Visiting Faculty and Professor Emeritus

Applications/Nominations are invited from eminent academicians, distinguished professionals, industry experts, scientists, retired professors, administrators and other eligible persons for engagement as Professor of Practice, Adjunct Faculty, Distinguished Visiting Faculty and Professor Emeritus in accordance with the provisions of the National Education Policy (NEP)-2020, the University Grants Commission (UGC) Regulations/Guidelines, and the Statutes/Rules of DHE, Odisha.

The engagement is intended to strengthen quality teaching, research, mentoring, curriculum development, innovation, industry-academia collaboration, community outreach and experiential learning in the University.

The applications/nominations are invited for Engagement of Professor of Practice, Distinguished Visiting Faculty and Professor Emeritus:	The applications/nominations are invited for Engagement of the Adjunct Professor:
1. Anthropology	1. Business Administration (MBA)
2. Education	2. Computer Science
3. Botany	3. Hindi
4. Chemistry	4. Home Science
5. Commerce	5. Philosophy
6. Economics	
7. English	
8. Geography	
9. History	
10. Mathematics	
11. Odia	
12. Physics	
13. Political Science	
14. Sanskrit	
15. Sociology	
16. Zoology	

Eligibility

The eligibility, qualifications, experience, tenure, honorarium and other conditions of engagement shall be strictly as per the relevant UGC Regulations/Guidelines governing Professor of Practice, Adjunct Faculty, Distinguished Visiting Faculty and Professor Emeritus, as adopted by Statutes and Acts of DHE, Odisha from time to time.

Mode of Application

Eligible candidates may submit their applications/nominations in the prescribed format along with:

- Detailed Curriculum Vitae (CV)/Bio-data.
- Self-attested copies of certificates and testimonials.
- List of publications, patents, projects and other academic/professional achievements, wherever applicable.
- A brief statement indicating the proposed contribution to the University.
- One applicant can apply in many categories as per the eligibility.

Applications may be submitted either:

By Registered/Speed Post to the Registrar, Maa Manikeshwari University, Manikya Vihar, Bhawanipatna – 766001, Kalahandi, Odisha; or

By e-mail (in PDF format) to the official e-mail address www.kalahandiuniversity.ac.in

The envelope/e-mail should be superscribed as:

"Application for Engagement as Professor of Practice / Adjunct Faculty / Distinguished Visiting Faculty / Professor Emeritus in the Subject of _____."

Last Date

The completed application/nomination must reach the office of the undersigned on or before 30th July, 2026 (5.00 P.M.).

General Instructions

- Mere submission of application shall not confer any right for engagement.
- The University reserves the right to shortlist candidates based on academic credentials, experience and institutional requirements.
- The University may constitute Screening/Selection Committees as per the applicable UGC Guidelines and University Rules.
- The University reserves the right to reject the application/advertisement without assigning any reason thereof.
- Canvassing in any form shall lead to disqualification.
- The decision of the Competent Authority of the University shall be final and binding in all matters relating to the engagement.

For further details, applicants may visit the University website regularly.

By Order of Hon'ble Vice Chancellor


Registrar
Maa Manikeshwari University
Bhawanipatna
REGISTRAR
Maa Manikeshwari University
Bhawanipatna

UGC Guidelines on Professor of Practice*

Sl. No.	Category/ Mode of Engagement	Eligibility	Tenure of Appointment	Remuneration / Honorarium	Remarks
1	Professor of Practice funded by Industries	Distinguished experts with minimum 15 years of professional experience , preferably at senior level, from fields such as engineering, science, technology, entrepreneurship, management, commerce, social sciences, media, literature, fine arts, civil services, armed forces, legal profession, community development, rural development, public administration, tribal development, etc. Formal academic qualifications and publications are not mandatory if the candidate has demonstrated exemplary professional expertise.	Initial appointment up to 1 year , extendable after assessment. Maximum 3 years , extendable by 1 additional year in exceptional cases . Total tenure cannot exceed 4 years .	Funded by the collaborating industry. The guideline does not prescribe a fixed amount; terms may be determined through collaboration between the HEI and industry.	Intended to strengthen industry-academia linkage and improve employability and skill development.
2	Professor of Practice funded by HEIs from their own resources	Same eligibility criteria as above.	Same as above.	Part-time or Full-time engagement with a consolidated remuneration mutually agreed upon between the institution and the expert.	HEIs may engage experts to fill identified gaps in multidisciplinary and skill-oriented programmes.
3	Professor of Practice on Honorary Basis	Same eligibility criteria as above.	Same as above.	HEI may pay an honorarium from its own resources, amount to be decided by the institution.	Suitable for eminent experts willing to contribute voluntarily for the benefit of students.

* Number of Professors of Practice shall not exceed **10% of sanctioned faculty posts** in the HEI.

UGC Guidelines on Adjunct Faculty

Sl. No.	Category / Mode of Engagement	Eligibility	Tenure of Appointment	Remuneration / Honorarium	Remarks
1	Adjunct Faculty for Conventional Higher Education Courses	(i) Must possess minimum qualifications prescribed by UGC/Statutory Councils; OR (ii) Person of eminence with or without postgraduate/Ph.D. qualifications.	6 months to 3 years on mutually agreed terms.	₹1,000 per lecture, maximum ₹4,000 per day, subject to a ceiling of ₹80,000 per month.	May teach courses, develop curriculum, mentor students, and contribute to pedagogical improvements.
2	Adjunct Faculty for Skill-Based / Vocational Courses	Accomplished professional/expert in the field; qualifications under UGC regulations not mandatory. Certified professionals recognized by Sector Skill Councils under NSQF are also eligible.	6 months to 3 years.	Same as above.	Intended primarily for skill training, industry-relevant education, and hands-on learning.
3	Adjunct Faculty for Research and Advanced Academic Activities	Distinguished academicians, scientists, researchers, retired faculty, professionals, policymakers, civil servants, etc., possessing expertise relevant to teaching and research.	6 months to 3 years.	Same as above.	May participate in M.Phil./Ph.D. coursework, research supervision, industry linkage, and collaborative projects.



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UGC Guidelines on Distinguished Visiting Faculty

Sl. No.	Category of Engagement	Eligibility	Tenure of Appointment	Remuneration / Honorarium	Remarks
1	Distinguished Visiting Faculty	Senior academicians, senior government officers, senior industry personnel, and eminent personalities who have made significant contributions to the concerned, allied, relevant, or applied disciplines. The individual must be from outside the concerned university/institution.	No fixed tenure prescribed by UGC. May be invited for a single lecture, a series of lectures, seminars, workshops, special lectures, or other academic engagements as approved by the Vice-Chancellor/Head of Institution.	Honorarium of ₹5,000 per lecture of one-hour duration. In addition, travel and other related expenses may be paid by the institution, over and above the honorarium.	Intended to enrich teaching, research, mentoring, policy dialogue, industry-academia interaction, and interdisciplinary learning. Invitation is initiated by the concerned Department/Centre and approved by the Vice-Chancellor/Head of Institution.

Guidelines on Appointment of Professor Emeritus

Category of Engagement	Eligibility	Tenure of Appointment	Honorarium / Facilities	Remarks
Professor Emeritus	Distinguished retired Professors/Scientists of recognized Universities, Research Institutions, or National Institutes with outstanding contributions in teaching, research, publications, academic leadership, institution building, and mentoring.	Normally 1-3 years. Many institutions adopt a tenure of up to 3 years or until attainment of 70 years of age, whichever is earlier.	Honorarium may be decided by the University on an honorary or fixed-remuneration basis (ICAR provides an honorarium of ₹50,000 per month along with a contingency grant of ₹1,00,000 per annum). Office space, library and internet access, research support, guest house accommodation during official visits, and TA/DA may be provided as per University norms.	Intended to utilize the expertise of distinguished retired faculty for teaching, research, mentoring, research guidance, curriculum development, and institutional development. The position is honorary in nature, does not constitute a regular faculty post, and appointments may be made through nomination/application on the recommendation of a duly constituted committee.


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